

Farm Bureau – Position Description  
**COUNTY LEADERSHIP DEVELOPMENT COORDINATOR**

**PURPOSE:**

The purpose of the Leadership Development Coordinator is to identify, recruit and guide farmer members into meaningful roles in the county Farm Bureau.

**RESPONSIBILITIES:**

- Participate in Leadership Surfacing and Development Workshops for PFB Leadership Certification.
- Identify Pennsylvania Farm Bureau members with leadership potential.
- Help farmer members understand the basic structure of the Farm Bureau.
- Mentor farmer members through their progression into leadership roles.
- Be an advocate for new leaders.
- Attend county board meetings.

**BASIC REQUIREMENTS:**

- Regular member of Farm Bureau
- Desire to see Farm Bureau improve
- Respected member of community
- Experienced Farm Bureau leader
- Understands Farm Bureau structure and how the organization functions

**TRAINING:**

PFB's Program Development and Training Director will help train Leadership Development Coordinators. Training workshops will focus on Leadership Philosophy, Interpersonal Skills, Consulting Skills, Leading Change, and Farm Bureau Knowledge. Regional, district and county supplemental workshops will be made available. These supplemental workshops will use delivery technologies available (i.e., tele/web conferencing, Internet, courses on CD).

**RESOURCES:**

- PFB Program Development and Training Director
- Regional Organization Director
- County President
- State Board Member

*The County Leadership Development Coordinator is responsible to the County President.  
The term of appointment is two years.*